

23 May 2023

File Ref: OIAPR-1274023063-2132

Tēnā koe [REDACTED]

### **Request for information 2023-095**

I refer to your request for information dated 24 April 2023, which was received by Greater Wellington Regional Council (Greater Wellington) on 24 April 2023. You have requested the following:

*“Please provide the following information for the financial years 2020/21, 2021/22 and 2022/23:*

- *Number of employees made redundant broken down into compulsory and voluntary redundancies. Please also provide total amount of redundancy pay-outs - compulsory as well as discretionary.*
  - *For each compulsory redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:*
    - *Amount paid out as statutory redundancy payment*
    - *Amount paid out as discretionary redundancy payment*
    - *Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70.*

*For each voluntary redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:*

- *Amount paid out as statutory redundancy payment*
- *Amount paid out as discretionary redundancy payment*
- *Age of the employee in bands of 5 years i.e. 50-55, 55-60, 60-65, 65-70, over 70.*

*Please provide following information for all cases of where the employee was eligible for early payment of pension:*

- *Amount paid in statutory redundancy payment*
- *Amount paid out in discretionary redundancy payment*

- *Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70,*
- *Total strain cost to the pension fund for early payment of pension due to redundancy.*
  - *If possible please break down this figure into strain costs due to voluntary and compulsory redundancy."*

**Greater Wellington's response follows:**

Greater Wellington has had five compulsory redundancies over the financial years specified and no voluntary redundancies. All pay-outs were compulsory as per the redundancy clause in the individuals' employment agreements.

<b>Financial Year</b>	<b>Compulsory Redundancy</b>	<b>Voluntary Redundancy</b>	<b>Total Amount Redundancy Pay-outs</b>
2020/21	3	0	\$304,013.05
2021/22	2	0	\$62,255.36
2022/23	0	0	\$0

Below is a break down of age bands and pay-out amounts.

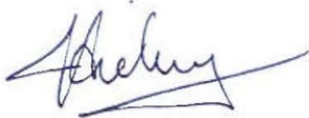
<b>Financial Year</b>	<b>Age Band</b>	<b>Redundancy Pay-out</b>
2020/21	60 - 65	\$220,380.25
2020/21	60 - 65	\$49,330.00
2020/21	40 – 45	\$34,302.80
2021/22	60 - 65	\$52,200.93
2021/22	40 - 45	\$10,054.43

None of the 5 employees were eligible for payment of pensions.

If you have any concerns with the decision(s) referred to in this letter, you have the right to request an investigation and review by the Ombudsman under section 27(3) of the Local Government Official Information and Meetings Act 1987.

Please note that it is our policy to proactively release our responses to official information requests where possible. Our response to your request will be published shortly on Greater Wellington's website with your personal information removed.

Nāku iti noa, nā

A handwritten signature in blue ink, appearing to read 'Donna Hickey', with a horizontal line underneath.

Donna Hickey

Kaiwhakahaere Matua Whakamāhorahora | Group Manager, People and Customer

PROACTIVE RELEASE