

19 May 2023

File Ref: OIAPR-1274023063-2095

[REDACTED]

Tēnā koe [REDACTED]

Request for information 2023-103

I refer to your request for information dated Monday 1 May 2023, which was received by Greater Wellington Regional Council (Greater Wellington) on Monday 1 May 2023. You have requested the following:

“We request the following information:

- *Please provide a breakdown of all the bonuses/pay awards your organisation has given out to its employees in the 2022/2023 financial year.*
 - *Please ensure this breakdown includes job title, position description, salary band and an indication of the value of the salary band.*
 - *By breakdown I mean the number of bonuses/pay awards given out and the value of each bonus.*
- *For the Executive/Senior Leadership team, I would like the same information in a separate summary.”*

Greater Wellington’s response follows:

Greater Wellington does not have an active bonus scheme for its employees. Only one employee received a bonus during the 2022/23 financial year, and this was because they are on a historical employment agreement from when Greater Wellington did have an employee bonus scheme. The value of that bonus was \$3,177. The fixed remuneration range for this employee’s position is \$81,308 - \$121,962.

We are withholding the job title and position description under section 7(2)(a) of the Local Government Official Information and Meetings Act 1987 (the Act) to protect the privacy of natural persons. We consider that release of this person’s job title and position description, and the fact they are a long serving employee may be sufficient to identify them. We can, however, confirm that

this position is not in the Executive Leadership team and no employee within the Executive Leadership team has received a bonus in the 2022/23 financial year.

We have considered whether the public interest in the requested information outweighs Greater Wellington's need to withhold certain aspects of the requested information. As a result, we do not consider that the public interest outweighs Greater Wellington's reason for withholding parts of the document under the grounds identified above.

If you have any concerns with the decision(s) referred to in this letter, you have the right to request an investigation and review by the Ombudsman under section 27(3) of the Act.

Please note that it is our policy to proactively release our responses to official information requests where possible. Our response to your request will be published shortly on Greater Wellington's website with your personal information removed.

Nāku iti noa, nā



Donna Hickey
Kaiwhakahaere Matua Whakamāhorahora | General Manager People and Customer