

# Ko te anga hua Māori – Māori outcomes framework

Our Vision: An extraordinary region – thriving environment, connected communities, resilient future	
Our Purpose: Working together for the greater environmental good	
<b>Overarching Strategic Priorities</b>	<b>Improving outcomes for mana whenua and Māori</b> – proactively engage mana whenua in decision making, and incorporate te ao Māori and mātauranga Māori perspectives, so we can achieve the best outcomes for Māori across all aspects of our region
Key Principles	
Key Values	
Mana Whenua	<ul style="list-style-type: none"> <li><b>1. Partnership</b> – Mana whenua as partners and kaitiaki are actively involved in decision making from beginning to end.</li> <li><b>1. Opportunities focused</b> – Realise innovative opportunities to progress partnership aspirations in the dynamic Crown and Māori environment.</li> </ul>
All Māori	<ul style="list-style-type: none"> <li><b>1. Effective participation</b> – Mana whenua and Māori are resourced and enabled to participate in decision making.</li> <li><b>1. Evidence based decision making</b> – Mātauranga Māori is an integral part of our policy, planning and implementation.</li> </ul>

Focus Areas			
<p><b>Effective partnering</b></p> <ul style="list-style-type: none"> <li>• Mana whenua as kaitiaki are strengthened in their capability and capacity through co-design, co-governance and co-management models.</li> <li>• Greater Wellington and mana whenua partners have a shared vision and understandings within a partnership built on shared responsibility, contribution and accountability to all Māori.</li> <li>• Greater Wellington act in a manner that upholds the principles of Te Tiriti o Waitangi and fulfils our statutory obligations to Māori.</li> <li>• Explore future focused and long-term opportunities to partner.</li> <li>• Realise innovative opportunities to progress partnership aspirations in the dynamic Crown and Māori environment.</li> </ul>	<p><b>Engagement for equitable outcomes</b></p> <ul style="list-style-type: none"> <li>• Māori enabled and resourced to influence effective decision making in natural and urban environments.</li> <li>• Foster opportunities for mana whenua and Māori to partner, input and influence decision making from beginning to end.</li> <li>• Enable Māori to identify and achieve their aspirations and succeed as Māori.</li> <li>• Mātauranga Māori is included and respected as a part of our work being in balance with science and knowledge.</li> <li>• Explore opportunities to support Māori internships.</li> <li>• We are engaging and collaborating with our CCO's to deliver for Māori outcomes.</li> </ul>	<p><b>Strong, prosperous and resilient Māori communities</b></p> <ul style="list-style-type: none"> <li>• Contribute to the implementation of Te Matarau a Māui.</li> <li>• Social procurement including supplier diversity to support Māori social and economic opportunities, and to enhance Māori wellbeing in the work we do.</li> <li>• Increase Greater Wellington Māori workforce.</li> <li>• Active support for Māori to prepare for and manage effective responses to civil defence and other emergencies</li> <li>• Support and advocate opportunities to showcase and protect Māori identity, culture and heritage (e.g. Matariki, Te Wiki o Te Reo Māori).</li> </ul>	<p><b>A capable workforce</b></p> <ul style="list-style-type: none"> <li>• Support our people to develop strong, meaningful and enduring relationships with Māori through active participation in cultural capability training.</li> <li>• Increased use of te reo across our services.</li> <li>• Value and recognise staff cultural competence.</li> <li>• Staff understand the Treaty settlement and historical accounts.</li> <li>• We establish best practise tools (policies, models and frameworks) to support our staff to engage with Māori.</li> <li>• Review training competency measures.</li> </ul>
Outcomes			
<ul style="list-style-type: none"> <li>• Prosperous Māori communities as evidenced by strong partnership arrangements.</li> </ul>	<ul style="list-style-type: none"> <li>• Equitable outcomes for Māori are achieved through effective and resourced engagement.</li> </ul>	<ul style="list-style-type: none"> <li>• Māori communities are strong, resilient and realising opportunities.</li> </ul>	<ul style="list-style-type: none"> <li>• Mana whenua report that Greater Wellington people have the capability, capacity, confidence and are partnering and engaging successfully with Māori.</li> </ul>